



ADVISORY

Registered Accountants
& Tax Practitioners

CORPORATE PROFILE

www.tsjadvisory.co.za



About US

Our company has a strong focus on consulting, and a variety of value added services. We are situated in Pretoria-Gauteng. We are dynamic firm and seek to be one of the best consulting medium sized firms in South Africa.

Our goal and mission is to change business to be relevant and meaningful for the markets of today and tomorrow, striving to give the best possible service and commitment at all times. We provide professional services to both the private and public sector.

The TSJ Advisory team comprises of diversified individuals with a rich body of skills, resources and experience that can be leveraged across a wide range of client engagement situations.

Our vision, mission and culture encompasses our innovative corporate character and is inherent in our everyday dealings.

Our Vision

To be recognised as a dynamic leader in the professional services industry, by pursuing innovative ideas and developing creative thinkers.

Our Mission

We are an innovative and dynamic team providing meaningful and value added services to our clients. Our mission is to continually set new standards for all the services we provide and maintain it on an ongoing basis

What we do

As a member of the accounting profession, our people are focused on issues that matters to our clients and all stakeholders, namely enhancing trust, providing leadership and creating sustainable value by making sure that appropriate systems and controls are in place to report accurate and timely information, and provide sound advice that does not put reputation at risk for short term gain.

Our services

We all know how critical management information is in today's business. The failure of businesses is mainly due to a lack of management information. We advise our clients and implement systems to ensure that they have the information they really need. Do you know the true potential of your business? Should you still be in the specific market and, if so, what should you be doing to grow it further? Our team will show you how to transform every project or venture you tackle, radically, and how to do so with innovation and enthusiasm.

The TSJ Advisory team is young and dynamic with a rich body of skills, resources and experience that can be leveraged across a wide range of client engagement situations.

We assist in transforming your accounting department into an exciting division, which will deliver timeous and meaningful financial information.

We will assist you with:

- Financial Reporting and Accounting Administration (IFRS, GRAP & SME)
- New and Innovative Systems
- Management Reporting
- Company secretarial services
- Payroll Administration
- Interim Personnel
- Development of specific, measurable achievable relevant and time bound indicators and targets
- Reporting on performance against business indicators and targets (AOPO)

Tax is a reality. It is therefore imperative to structure your affairs to benefit your personal circumstances. We will ensure that your tax affairs are in good hands.

We offer the following advisory services to private, corporate and public sector tax payers:

- Income Tax
- Employees Tax (PAYE, SDL, UIF)
- Corporate and Personal Tax Administration
- New Dividends Tax
- Value-Added Tax (VAT)
- Capital Gains Tax (CGT)

As a dynamic professional services firm we believe in our ability to adapt to increasing needs and expectations of our clients, and strive towards perfection. TSJ Advisory's founding principles are based on quality.

Public sector capabilities and experience

TSJ Advisory's experience lies within its employees. Services offered include management consulting, corporate governance compliance, project management, financial statement preparation to ensure compliance with IFRS and GRAP, financial system development, internal control verification, development of policies and procedures, advice on remuneration structures, amongst other services..

We have extensive experience in central, provincial and local government, parastatals, public entities, trading entities and other spheres of government.

Fees and Structure

As a small medium enterprise we understand the hustle and consequences of Non-compliance with the laws and regulations and thus have structured our fees and packages solely to address this challenges,

Our packages are as follows:

Package	Price (All included no hidden costs)
Solo Package	R900pm
Vat Package	R1400pm
Employee Package	R2200pm
Outsourced compliance package	R3400pm
Premium Package	R9900pm

Solo Package

This package is perfect for businesses that do not have any employees and that is not registered for VAT.

Included is:

Dedicated Accountant.

Comprehensive Accounting Software

We file all your income tax returns with SARS (This includes: ITR14 and Provisional returns)

We file all your annual returns with the CIPC.

We compile your Annual Financial Statements.

Advice and Support from our expert consultants relating to any accounting, tax and HR matters.

Tax Clearance Renewals

VAT Package

This package is perfect for businesses that do not have any employees, but that is registered for VAT

Included is:

Dedicated Accountant.

Comprehensive Accounting Software

We file all your income tax returns with SARS (This includes: ITR14 and Provisional returns)

We file your VAT returns.

We file all your annual returns with the CIPC.

We compile your Annual Financial Statements.

Advice and Support from our expert consultants relating to any accounting, tax and HR matters.

Tax Clearance Renewals

EMPLOYER PACKAGE

This package includes all the features of the VAT package plus we take care of your payroll.

Included is:

Dedicated Accountant.

Comprehensive Accounting Software

Payroll Software

We file all your income tax returns with SARS (This includes: ITR14 and Provisional returns)

We file your VAT returns.

We file all your annual returns with the CIPC.

We file your PAYE submissions with SARS.

We file your UIF Submissions with the department of labour.

We file your COID returns with the compensation fund.

We compile your Annual Financial Statements.

Advice and Support from our expert consultants relating to any accounting, tax and HR matters.

Tax Clearance Renewals

OUTSOURCED Compliance Package

Focus on your business, we will take care of all your accounting, tax and payroll.:

Included is:

Dedicated Accountant.

We do all your tax returns, CIPC returns and Department of Labour returns.

We do all your bookkeeping and accounting.

We do your payroll and HR.

We do your annual financial statements.

Monthly Management Reports.

Bi-Monthly Management Reviews, tax structuring and consulting.

Advice and Support from our expert consultants relating to any accounting, tax and HR matters.

PREMIUM Package

You need more than compliance. You need a CFO, but without the price tag. We will function as your designated finance department and become an indispensable partner, that will take care of your compliance and your financial and performance management needs.:

Included is:

Dedicated Financial Manager, supported by an accounting assistant.

We do all your tax returns, CIPC returns and Department of Labour returns.

We do all your bookkeeping and accounting.

We do your payroll and HR.

We do your annual financial statements.

Monthly Management Reports

Monthly Management Reviews, tax structuring and consulting. Performance and financial management support.

We assist with compiling your budgets and track performance against the budgets by using the latest cloud technology.

Analysing, identifying and assisting with cash-flow management

Assisting with the development of a financial strategy to help your business grow.

Advice and Support from our expert consultants relating to any accounting, tax, HR and financial management matters.

Contact us

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